

Policy Commitments

Sustainability is at the core of Vulcan Energy's operations, reflecting our commitment to minimise our impact on surrounding ecosystems and the natural environment whilst decarbonising the lithium supply chain through our carbon neutral lithium production. We are dedicated to advancing sustainable development that preserves natural resources and protects biodiversity for the benefit of future generations.

Vulcan Energy aims to achieve this by:

- Implementing environmental management systems and sustainability principles across our operations as part of our sustainable business model
- Setting measurable targets, regularly monitoring progress, and publicly reporting on our environmental and sustainability performance to ensure transparency and accountability
- Incorporating comprehensive and effective risk management practices into our business
- Providing training and resources to strengthen knowledge and capabilities, enabling the support of environmental objectives and the adoption of sustainable practices
- Complying with materially applicable legislation, regulations, standards and codes of practice, while striving to apply best practices
- Maintaining effective incident management and emergency preparedness through timely reporting, thorough investigation, and proactive response planning to safeguard people, assets, and the environment
- Engaging proactively with communities and stakeholders to foster collaboration that supports environmental and social responsibility, including partnering with external organisations to enhance sustainability initiatives
- Reducing waste and resource consumption, preventing pollution, improving efficiency and adopting innovative, environmentally friendly technologies and practices
- Enhancing climate resilience by implementing strategies to mitigate the impacts of climate change and reducing residual greenhouse gas emissions
- Sourcing responsibly by prioritising suppliers who uphold high environmental and ethical standards to promote sustainability across our supply chain
- Continuously improving our performance through regular evaluation and refinement of our environmental practices to drive sustainable outcomes to further minimise our impact.

Responsibility and accountability

This policy will be reviewed annually and applies to all Vulcan Group directors, employees and any third-party workers employed at Vulcan operations.

The Chief Executive Officer of Vulcan Group is accountable to the Board for ensuring this policy is implemented and adhered to.



Cris Moreno

Managing Director and CEO

Reference	Approving Authority	Approved Date
PL-0303	Vulcan Board	28 May 2025